



IGNITE SPORT TRUST **IMPACT REPORT**

January – December 2025





OUR VISION

Young people inspired and communities impacted.

OUR MISSION

Supporting all people to reach their full potential and succeed in life, education and sport.

Encouraging all young people to consider their character, values and hauora.

Creating opportunities for people to make a difference in their community.

Collaborating with our wider community in order to achieve more together.

CEO's Report

There is so much to do, so little time to do it and so little to do it with!

These are the pressures we face as a youth development organisation that sees both the need and the tremendous opportunity to impact so many young people. However, we face the reality that there are only so many days in a week, month and year and to do more we need an increase of workers and mentors at the coal face. To achieve this, we will require an increase in investment from the community.

2025 has been a challenging year for Ignite Sport with no commitment from Government to any ongoing funding and a noticeable decrease in grant funding to community groups in general. However, the backbone of Ignite Sport's funding is from our financial supporters and donors who generously and faithfully give. This wider community investment from individuals and businesses encourages us to give more and remain faithful to those we have built connections and relationship with.....and there lies the magic!

Our youth workers and mentors are incredible, with many having now been involved long term. This brings stability to the team, opportunities for future planning and not to mention the ability to foster ongoing and long-lasting relationships our young people. This is best outworked through the opportunities created outside

our normal programmes. Sports Camp is an example of this with 40 young people (aged 16-18) attending the Totora Springs Sports Camp in December. Some of these young people will go on to run the sports tournament and other activities at this year's Easter Camp. It is inspiring to see young people choosing to give back!

I would like to thank our Board who serve the wider work of Ignite Sport - Raewyn Young, Geoff Bascand, Liz Pa'u and Dave Treeby. It was a pleasure to welcome two new board members in 2025. Dan Forster and Rachael Ikurere joined the team with Dan taking over the Board Chair role. Both Dan and Rachael offer new skills, and we look forward to them sharing the responsibility of governing and leading Ignite Sport into the future.

Finally, I would like to pay tribute to Raewyn Young who recently stepped down as a Board member and as our Chairperson. Raewyn has faithfully served the Ignite Sport vision since its inception in 2001 and was one of our founding board members when the Trust was established in 2007. Raewyn's leadership and influence has helped shape the work to where it is today and set a strong foundation for its future.

Ngā mihi nui ki a koutou i tautoko mai.

Kevin Goldsbury
Ignite Sport CEO



“I’ve learnt through Ignite that coming out of my comfort zone can be really beneficial in gaining more self-confidence in everything I do. When maintaining a positive mindset, it can help in accomplishing everything and any goal you have set in your mind. I’ve also learnt that knowing who your identity is, is really important in your journey and who you eventually become. I learnt to just believe in everything I set my mind to, to always be kind to myself and those around me, be grateful for everything I already have in life and be myself.”

Naenae College young person



Youth Development Programmes Intermediates

Our Intermediate programme shares the message that 'before you are a leader, it is about growing yourself and when you become a leader it is about growing others'. Our programme aims to help students enhance their character, to connect with their peers and to become encouraging leaders both in and outside of school. The programme encourages inclusivity, teamwork and recreation while teaching life skills that enable students to take on life and to be better equipped to make positive choices.

Life skills components include: identifying gifts/talents, self-worth, building confidence and resilience, supporting others, setting goals, identity – who I am, values, effective communication, and an introduction to leadership and different styles.

An investment into early years is critical if students are to get the very best start in life and ultimately reach their full potential in later years. This is why we deliver the Intermediate programmes.

Highlights of 2025:

- Hosting two of the Wellington Phoenix men's players for an afternoon for Football. It was awesome to see our young people rub shoulders and take on professional athletes they look up to. They also got some insight into their lives, and inspiration from the players to chase their goals and follow their dreams.
- It was special to celebrate the journey of the Leadership groups, to reflect on what we have talked about over the year and support them as they step into new opportunities, leadership roles and new schools.
- Attending Avalon Intermediate School Fiafia night and getting to watch young people from programme use their gifts and talents that we might not see on programme.

PARTICIPATING SCHOOLS:

Avalon Intermediate, Maidstone Intermediate, Maungaraki School and Naenae Intermediate



Looking Ahead:

- Continuing to journey with our Year 7's as they step into Year 8 with the knowledge and confidence they have gained from last years programme.
- Seeing our Year 8's come through into our High School Programmes.
- We look forward to meeting new young people and start the journey with them.

"I have learnt a lot about myself and those around me. I have learnt how to persevere and be a leader. I learnt how to be myself, stepping out of my comfort zone, listening to others and being positive and always have kind words." Intermediate young person



Youth Development Programmes High Schools

We believe early intervention and teaching of important life-skills builds resilience, develops well-being and helps young people make positive decisions for their future. Our programmes assist young people to realise their full potential in education, sport and their wider lives. This is achieved through mentoring and practical learning experiences used alongside learning workshops to help engage, motivate and inspire. Programmes encourage development of character, life-skills, personal values and leadership in school, sport and community. The programmes move from Year 9 (life-skills and transition to college) to Year 13 (senior leadership, mentoring and service to school and community). Programmes incorporate a wide range of workshops, recreational opportunities, adventure-based learning experiences and teambuilding to reinforce this learning and gives critical life skills and tools to young people at a crucial time in their life.

Highlights of 2025:

- It has been awesome to see so many Ignite young people, receive leadership roles for 2026. Over the years, we have seen many of them grow and develop not only in their skills but also in their relationships with their peers. It has been amazing seeing all their hard work and determination being rewarded.
- We run a 'Leadership roles & styles' workshop for the Year 12's. This provides an opportunity for young people to look at the way they lead and then provide practical ways to put their skills into action. It was so good to see all the different leadership styles on display and young people backing themselves in that space.
- The Ignite Sport Centre continues to be a 'gamechanger' for all programmes. Young people love the space and get excited by it. It has provided a permanent base for young people to meet with youth development mentors, a safe place to build friendships and a sense of community, play sports and support for all aspects of their wellbeing.

PARTICIPATING SCHOOLS:

Heretaunga College, Hutt Valley High School, Naenae College, Porirua College, Taita College, Wainuiomata High School



Looking Ahead:

- Several young people have requested for more Ignite sessions and more leadership programmes in Year 13. This provides a great opportunity for us as we navigate the logistics of staffing and funding these programmes. In partnership with schools, we will endeavour to make this happen and remain excited for what the future holds for us with our youth development programmes in high schools.
- The team is excited for the Year 12 delivery day where they plan and deliver a session to their local intermediates. We look forward to seeing their leadership skills that have developed over the years, connect with their local intermediate and have fun doing so!

"I developed my self-worth as a young pacific woman. Making bonds and connection with people needs to be a habit. Be a good leader with a pure heart and good intentions. You can't control what others do but you can control what you do." Young person from Taita College



Top Impacts

We are amazed at what we have achieved

1817

Hours of engagement
with young people



316

Days of engagement
with young people

2251

Young people
impacted by Ignite
Sport programmes &
mentoring



In **11**
Schools



40

Community Partners



14

Paid
Workers



January – December 2025

Oho Ake

This is a specialised youth development programme for young people who have been identified as disengaging from school, their whānau, their personal wellbeing and/or their community. Many of these rangatahi are lacking in positive role models, therefore one of the key components of Oho Ake is the ongoing mentoring of these students by the Ignite Sport youth development workers. Providing new sports and activities encourages these young people to try new things, often out of their comfort zone, and to achieve success, gain confidence and to keep going even when things get hard.

Highlights of 2025:

- Carving was a great opportunity for the Year 13 young people to reflect on their growth and journey with Ignite. There were learnings and challenges, but there was also ease and peace as they made their own taonga. They can take their taonga with them wherever they go, reminding them of how they overcame so much, their achievements and the people who support them.
- Starting new Year 10 Oho Ake journeys with the Naenae College wāhine and tāne from HVHS. They are excited to be at Ignite and they have a real sense of the Kaupapa.
- We saw confidence and courage grow in each new experience, game, workshop, and activity rangatahi were a part of. Many of the Intermediate rangatahi are going to new schools for college and have talked about their courage as they meet new people.

Looking Ahead:

- We are looking forward to the new experiences we will share with our already established Oho Ake groups at both Intermediates and Colleges, continuing the journey with them and seeing them set up an encouraging culture in our Oho Ake whānau.
- In 2026, new Oho Ake groups will start at both Intermediates and Colleges. It will be exciting to see these groups develop, and the opportunities for mentoring it will provide.



PARTICIPATING SCHOOLS:

Avalon Intermediate, Hutt Valley High School, Maidstone Intermediate and Naenae College

- We are regularly having requests from schools for the Oho Ake programme to start in their school community so we are looking into how we can resource this need.

“When I first started, I was smoking a lot of weed. My mindset wasn't right. Then I started engaging with others, joining in with Oho Ake, and I have been a year clean. I learnt that for my mental health it's okay to reach out and ask for help. Oho Ake has helped me be a better person.” Oho Ake rangatahi

“I learnt that it is okay to share your feelings and have confidence to be yourself and to never feel like you have to hide your feelings. I learnt how to talk about my mental wellbeing more and handling it and I also learnt how to interact with others. I have learnt many things from the Ignite leaders.” Oho Ake rangatahi



Fusion

Fusion supports former refugee and migrant young people in their school communities through youth development and mentoring programmes. These provide recreational activities, life-skills, leadership development, encouragement of personal and social skills and an introduction to local community activities and opportunities. It promotes a sense of connection, belonging and participation among young people new to New Zealand.

These programmes engage with young people from Naenae College and Hutt Valley High School.

Highlights of 2025:

- Large numbers of students are coming to each session. Many are new students that have connected into Fusion in 2025.
- One of the Fusion days in 2025 included a life skills day where the young people had the opportunity to learn how to bake, change a tyre and create a CV! Most, if not all the students found a space that they were interested in and they got to experience all activities.
- One of the workshops we delivered this year was the Balance Workshop. In this workshop, young people got to reflect on their hauora (wellbeing) and got to look at areas of their lives that are flourishing and some areas that might need a bit more looking after. Some for the first time had a chance to look at this message and what it meant for them and take on board how important it is to have all areas of our life balanced.

Looking Ahead:

- In 2026, we look to uncover the theme of 'Giving Outside'. We hope this theme will help young people understand the importance of not only caring and leading themselves, but to also care and be a great leader for other people. Workshops around the importance of Influence, different leadership styles and young people reflecting on what 'legacy' they want to leave, will be explored in 2026.



ETHNICITIES INCLUDED:

Afghan, Bhutanese, Burmese, Chinese, Colombian, Eritrean, Filipino, Indian, Libyan, Karen, Palestinian, Rohingya, Somali, South African, Sri Lankan, Syrian, Ukrainian and Vietnamese.

- Continued growth of Fusion Club HVHS with the new and current young people attending.

"I learnt to keep ourselves happy, we need a stable routine (balance). I also learnt to communicate with others, especially good as I struggle to talk to other people. I am grateful because this programme is one of my favourite events this year. I really had fun and learnt a lot."

Fusion young woman



Empower

This programme is designed specifically for students connected with school supported learning centres. It utilises the International Duke of Edinburgh's Award as its core component in inspiring students to challenge themselves, develop confidence and set goals they might not have thought possible before. Our staff journey alongside the students, facilitating opportunities for them to take part in activities for their Award, tailored to their abilities.

The Award is wrapped around 4 main sections; Service, Skill, Physical Recreation and the Adventurous Journey, giving students the chance to participate and develop their abilities in a wide range of activities, whilst having new experiences and meeting new people.

Highlights of 2025:

- In the Bronze group we had young people with little to no bush experience and very low confidence in own their abilities and fitness. A few of them needed extra mentoring to keep them on track and encourage them to come on the overnight trip. We answered their questions and calmed nerves, they ended up coming, finishing the journey and really enjoying it.
- One of the young people has really enjoyed being in the bush with us this year and we've had some great conversations about career paths he could look into for working in this area. He is keen to now look at possibilities for career in the greater outdoors.
- Providing the opportunity for the Silver group to experience getting to the summit of a mountain in perfect conditions was pretty epic for them. This is potentially something they will never forget.
- One of the boys had never participated in a school sports team. He gained the confidence and fitness through our programme to sign up for Floorball this year for his school. He ended up being one of the star players on his team, enjoying it and is now looking forward to playing in more teams.



"One main thing I learnt is the more stops you make, the harder it will be. It's taught me to keep going. I am a lot fitter and it's easier to do big walks. I have experienced some cool things. I have also started taking part in school sports now because of this programme."

Empower young man

"I enjoyed being in the bush. I'm thinking about going into career with the Department of Conservation now. This programme was good because it got me out of the house and encouraged me to not be lazy."

Empower young man



“Ignite has taught me how to be more in touch with myself eg. my mind, mental health and how I look after myself. I’ve learnt that I can actually use my voice effectively for things like leadership or just participating in activities. It’s changed how I view myself and my self-confidence because prior to coming here, I was super self-conscious and kept to myself. However, with the Ignite sessions I attended, the more confidence I gained in myself, and I even managed to grow closer to my friends. Ignite is very special to me and I’m grateful for the staff and their amazing planning and personalities.”

Taita College young person



Sports Camp

In December, Ignite Sport Youth Development workers had the privilege of taking a group of young people from Heretaunga College, Taita College, Porirua College, Naenae College, St Bernard's College, St Mary's College and Wainuiomata High School to the Totara Springs Sports Camp in Matamata.

During the weekend, the young people had the opportunity to play a wide range of sports, create new friendships, continue to be mentored by the Ignite Sport team and be impacted by the messages shared. This was a significant time for these young people especially being senior students with many crucial life choices being made.

This camp continues to be a significant event in many of the young people's lives who journey with Ignite Sport, and it has become a key event in the Ignite Sport vision.

Highlights of 2025:

- Ignite has been taking a team of youth to Sports Camp since 2017 and this year was the first that we were the overall champions! A huge success. The resilience shown by the youth to succeed through 18-hour days of sport, come out victorious, and still maintain impeccable character was incredible.
- Sports Camp, for a lot of young people is the culmination of several years of connection. It is significant to see their growth and get a chance to encourage and send them off into the next steps of their journey!
- In 2025 we had some young people attend Sports Camp who haven't participated in an Ignite Sport programme before. It was a highlight to have them connect into the team, understand the culture, buy in, and now be a complete part of the Ignite whānau!

"I enjoyed being in such a positive space. The atmosphere was amazing also winning the entire tournament was such a thrill and what I valued most was the connections I made and the memories I created. Thank you Ignite for the opportunity to be able to have this such incredible experience."

Young person who attended Sports Camp

"The main thing I enjoyed about Sports Camp was the vibe, culture and encouragement from each of the Ignite staff and players. Everyone was so hype and was always checking on each other. I came in to camp nervous because I had no friends coming, but at the end, I came out with many special memories, friendships, skills and lessons. Blessed and grateful."

Young person who attended Sports Camp

- We had a couple of young people that were amazing at knowing the culture of Ignite and carrying that into camp. They built the vibe and brought amazing energy and life into the camp. It was also special that we found out during the camp, and then at a prizegiving when we got back, that they were both selected as head students for their respective schools.





Thanks to Our Supporters & Funders

Ignite Sport Trust is a Charitable Trust and relies on the generous support of our donors, funders and partners.

Thank you to our large number of personal supporters and funders that enables the Ignite Sport team to make a difference in the lives of the young people in the Wellington Region.



Tai Shan Foundation

Winton and Margaret Bear Charitable Trust

Heretaunga Bookfest Charitable Trust

Vavasour Charitable Trust

Longview Trust

PAC Distribution – Methodist Church

Ann Sinclair Charitable Trust

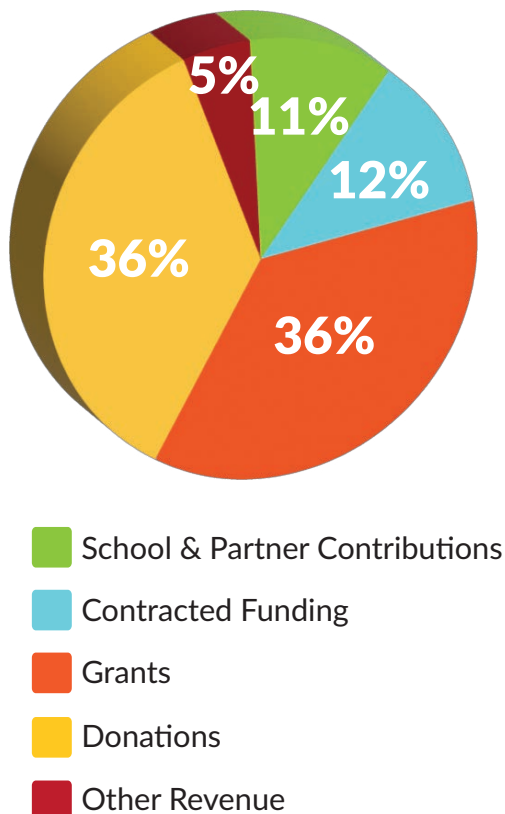
Financial Summary

This simplified statement of accounts covers the financial year ending 31 December 2025

Summary Statement of Financial Performance

Income	2025	2024	Notes
Donations, fundraising and other similar revenue	285,543	220,573	
General grants	294,700	249,200	
Revenue from providing goods and services	189,660	300,322	Contracted funding, school contributions, programme & camp fees
Other revenue	39,867	19,373	Interest, building/equipment hire etc
TOTAL INCOME	809,770	789,468	
Expenses			
Employment remuneration & other related expenses	621,943	636,239	Salaries & wages
Other expenses related to commercial activities	157,277	182,474	Programme expenses, administration & overhead costs
Other expenses related to service delivery	88,527	99,572	Depreciation
TOTAL EXPENSES	867,747	918,285	
Surplus/(Deficit)	(57,977)	(128,817)	

2025 Income Sources \$809,770



HELP US MAKE A DIFFERENCE?

Would you please consider supporting the work of Ignite Sport either regularly or as a one-off donation. It is when we choose to invest together that we create the greatest opportunity to make a significant and lasting difference.

Bank account details: 12-3142-0276022-00
 Please add your name as a Reference
 All donations are tax deductible (CC20406)

Please email: info@ignitesport.org.nz with your contact details to enable us to forward your Tax Receipt.



Contact Details

Ignite Sport Trust
48a Bell Road
Waiwhetu
Lower Hutt 5010
Ph: (04) 920 2204
Email: info@ignitesport.org.nz
Website: www.ignitesport.org.nz

<https://www.instagram.com/ignitesportnz/>
<https://www.facebook.com/ignitesportnz/>



@ignitesportnz



@ignitesportnz